

GROW  
THE GOOD  
IN BUSINESS™

# Cohort Community and Learning Teams



MENDOZA COLLEGE OF BUSINESS

# Cohort Community

- Purposeful Community Building
- Residency Rhythm
  - Timing
  - Announcements/Intentions
  - Lunch & Learn Fridays
  - Leadership Opportunities (informal/formal)
- Learning Teams (Y1 & Y2)

# Purpose of the Learning Team

Serves as a guidepost for tackling deliverables throughout the term and outlining communication styles and a cadence for success.

Successful charters require team members to agree on the team's purpose, decision-making process, the role of each member and working (accountability) agreements to ensure you are performing your best individually and as a team.



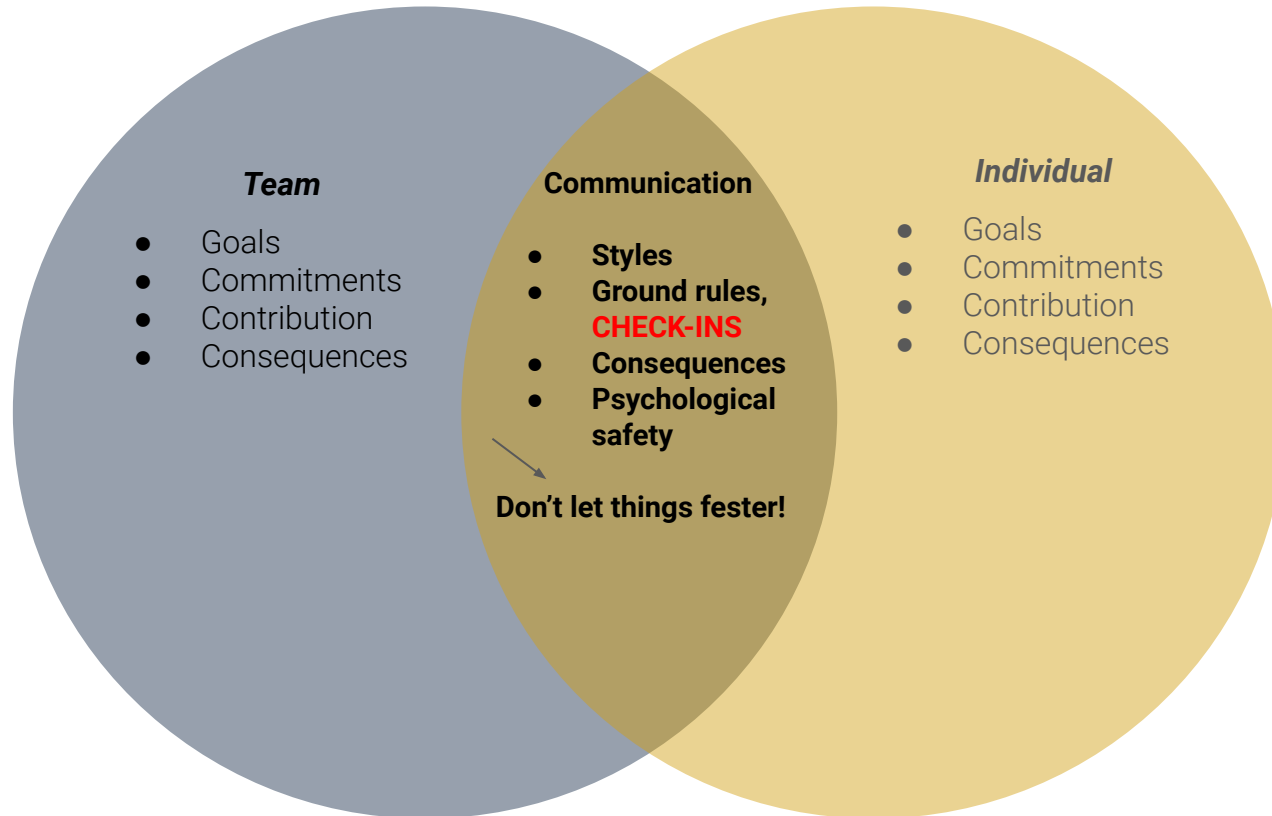
## Visualize Your Learning Team

**The Now - How you want the team to function?**

**The in-between: How to identify and manage behaviors of the team?**

**The end of term: How do you measure the success of your team?**

Your team is for learning AND leadership growth: Show patience and grace.



Next Step:

Embrace the Journey