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Cohort Community and Learning Teams

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Cohort Community

- Purposeful Community Building
- Residency Rhythm
 - Timing
 - Announcements/Intentions
 - Lunch & Learn Fridays
 - Leadership Opportunities (informal/formal)
- Learning Teams (Y1 & Y2)

Purpose of the Learning Team

Serves as a guidepost for tackling deliverables throughout the term and outlining communication styles and a cadence for success.

Successful charters require team members to agree on the team's purpose, decision-making process, the role of each member and working (accountability) agreements to ensure you are performing your best individually and as a team.

Visualize Your Learning Team

The Now - How you want the team to function?

The in-between: How to identify and manage behaviors of the team?

The end of term: How do you measure the success of your team?

Your team is for learning AND leadership growth: Show patience and grace.

Team

• Goals

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- Commitments
- Contribution
- Consequences

Communication

- Styles
- Ground rules,
 CHECK-INS
- Consequences
- Psychological safety

Don't let things fester!

Individual

- Goals
- Commitments
- Contribution
- Consequences

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Next Step:

Embrace the Journey



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